

OSHA COMPLIANCE

A U D I T C H E C K L I S T FOR ANIMAL HEALTHCARE FACILITIES

Y N	TRAINING
	Are employees provided annual training on all applicable OSHA regulations Are new employees provided training before performing duties? Are training records kept for a minimum of 3 years? Are all safety practices and procedures updated annually?
	HAZARD COMMUNICATION
	Do you have a written program customized, reviewed and updated annually? Are MSDS Sheets on File with an Inventory Control List? Do you have a MSDS list including those you no longer use? Are all hazardous products labeled properly? Do all employees understand the emergency spill procedures? Is there a spill kit available? Do all employees know how to use the eyewash station? Is the eyewash station labeled and functioning properly? Are employees trained on Globally Harmonized System (GHS)?
	ZOONOTIC DISEASE PREVENTION Are waste containers in operatory or treatment room labeled with biohazard label? Does a written exposure control plan exist? Is there a written exposure control plan accessible to all employees? Is the plan reviewed and updated at least annually?
	GENERAL HOUSEKEEPING, STORAGE, WALKING SURFACES, MEANS OF EGRESS Are all areas of the office clean, uncluttered, and sanitary? Are all passageways and aisles marked and free from obstruction? Are lighted or glow in the dark exit signs in place? Are there at least 2 means of egress (exits)?
	ELECTRICAL Are all the electrical devices properly grounded (3 prong plug)? Are all electrical outlets on a Ground Fault Interrupter (GFI) circuit? Have you checked that extension cords are not in use? Are all cords and plugs free of visible wear?
	MEDICAL EMERGENCIES, SAFETY & FIRST AID Do all staff members know the proper post exposure procedure? Is there an accident report file established and maintained? Are monthly inspections of the facility being conducted? (first aid kit, fire extinguisher and eye wash station) Is there an eyewash station within 25 feet or 15 seconds of hazardous chemicals?

Y N	EMPLOYEE FILES / RECORD KEEPING
	Contain medical reports of workplace accidents or injuries? Contain vaccination history?
	PERSONAL PROTECTIVE EQUIPMENT (PPE)
	Is proper personal protective equipment provided and maintained by the employer? Are gloves and masks changed after each patient? Are employees properly donning and removing PPE? Do employees understand the limitations of PPE? Are protective eyewear/shields worn? Are lab coats and/or gowns worn and changed when visibly soiled and at the end of the day? Are nitrile or synthetic gloves provided to those who have sensitivity to Latex?
	POSTERS AND SIGNS PROPERLY DISPLAYED Federal Minimum Wage Poster? OSHA 3165? If lasers are used is there a warning sign posted?
	Equal Opportunity Employer?
	Family and Medical Leave Act?
	Emergency Evacuation plan? Employee Polygraph Protection Act?
	USERRA?
	State Specific Posters where required? Housekeeping schedule posted?
	LAUNDRY
	Is soiled laundry placed in marked bags or containers labeled with the biohazard symbol?
	Is protective clothing left at the office? Is protective clothing either laundered in-house or by a professional service?
	SHARPS
	Is there a sharps log available for documenting exposure incidents?
	Are sharps containers readily accessible in the area of use? Filled containers transported by licensed recycler every 90 days?
	Are employees using a singled handed needle recaping technique?
	NON-SHARP REGULATED WASTE Carcasses, body parts, bedding, and related waste from infected animals or animals that were in
	isolated are disposed of according to state regulation?
	MONITORING Are exposed employees wearing radiation dosimeters? Does the office have air quality control? (HVAC, proper ventilation, filter changes)